

Core Training Module

Sample Agenda

Part I: Building Knowledge

Areas of Discussion	Time	Additional Activities
Terms & Definitions <i>Talking Points</i> <i>Activity: Defining Terms</i>	15 minutes	
The Way Things Were <i>Talking Points</i> <i>Activity: Inclusion/Exclusion</i>	20 minutes	The Way Things Were <i>Activity: In Their Shoes</i> <i>Activity: Standing Up for LGBT Seniors</i>
Just the Facts <i>Talking Points</i> <i>Activity: Statistics Stand-Up OR</i> <i>Statistics & Quotes Walkabout</i>	20 minutes	
It's the Law <i>Talking Points</i>	10 minutes	It's the Law <i>Activity: Elevator Speech</i> <i>Activity: Guest Speaker</i>

Part II: Deepening Awareness & Sensitivity

Areas of Discussion	Time	Additional Activities
In Their Own Words <i>Speakers' Panel or DVD Presentation</i> <i>Activity: Question & Answer OR</i> <i>Sentence Starters (for use with</i> <i>DVD or printed stories only)</i>	20 minutes	
Challenging Assumptions <i>Activity: Responding to Challenging</i> <i>Scenarios</i>	30 minutes	Challenging Assumptions <i>Activity: Learning Gender</i> <i>Roles</i>

Sample Agenda, continued

Part III: Practicing Cultural Humility

Areas of Discussion	Time	Additional Activities
What It Means to be Culturally Humble <i>Talking Points</i>	10 minutes	What It Means to be Culturally Humble <i>Activity: Reflections on Diversity</i> <i>Activity: "Who I Am" Poem</i>
Best Practices <i>Talking Points</i> <i>Activity: Personal Action Plan</i>	20 minutes	Best Practices <i>Activity: Organization Action Plan</i>